

Minutes of Meeting

New Ten Years' Recruitment Calendar
(For Year 2024-2033) for
Education Department

Effective Cadre Management is a precursor to fulfil the promises of Good Governance. In order to ensure planned recruitment process, the Government had prepared Ten Years' Recruitment Calendar for every Department from the year 2014 to 2023. Hence it was under active consideration of the State Government to finalize Ten Years' Recruitment Calendar for next Ten Years i.e. From the year 2024 to 2033 for all Departments. Accordingly, a meeting was called on 04.07.2024 and 03.01.2025 to finalize the New Ten Years' Recruitment Calendar for the Education Department.

1. The Meeting was chaired by ACS (Personnel), GAD and attended by ACS (Higher and Technical Education), PS(FD), PS(Primary & Secondary Education), Secretary (Expenditure), FD and Joint Secretaries/Deputy Secretaries of concerned departments.
2. Recruitment for total 91 cadres of Education Department was discussed.
3. **For the office of Directorate of Primary Education, following suggestions were made by the committee:**
 - I. As the Pay Scale of Assistant Education Inspector, Class-III and its feeder cadre Head Teacher, Class-III is same i.e 35400-112400 (Pay Level-6). In order to organise a proper pyramid structure, the committee has suggested to upgrade the Pay Scale of Assistant Education Inspector, Class-III from 35400-112400 (Pay Matrix Level 6) to 39900-126600 (Pay Matrix level 7).
 - II. As per the directions given by the Court, the department has proposed to fill 2910 posts of Special Educator in the year 2025. The Committee has agreed to the proposal.
4. **For the office of Commissionerate of Schools, following suggestions were made by the committee:**
 - I. As the Pay Scale of Junior Superintendent, Class-II cadre and Auditor(Group-1), Class-III cadre is same and both the cadres are Administrative in nature, the department has proposed to merge the cadre

of Junior Superintendent, Class-II into the cadre of Auditor(Group-1), Class-III. After merger recruitment will be done by promotion only. The final cadre strength of Auditor (Group-1), Class-III will be 149. The committee has agreed to the proposal. The Recruitment Rules of Junior Superintendent, Class-II shall be repealed.

5. For the Office of Gujarat Council of Educational Research and Training (GCERT), following suggestions were made by the committee:

- I. The committee has suggested to explore the possibilities to fill the posts of Principal, Class-I by way of promotion only.
- II. At present, the Recruitment ratio of Senior Lecturer, Class-II is 1:1 (D:P). To provide better promotional opportunities to feeder cadre, the committee has suggested to revise existing ratio from 1:1 (D:P) to 1:2 (D:P). Accordingly the department shall amend the Recruitment Rules.
- III. Considering the technical nature of work of Technician, Class-III cadre, the committee has suggested to fill the posts of Technician, Class-III through deputation from Gujarat Informatics Limited (GIL) or outsourcing.

6. For the office of Commissionerate of Higher Education, following suggestions were made by the committee:

The committee has suggested to change the Recruitment Rules of Physical Training Instructor (PTI), Class-III to to bring it at par with the similar cadre of Sports, Youth and Cultural Activities Department.

7. For the office of Commissionerate of Technical Education, following suggestions were made by the committee:

- I. As the Pay Scale of Office Superintendent, Class-III and its feeder cadre Head Clerk, Class-III is same i.e 35400-112400 (Pay Level-6). In order to organise a proper pyramid structure, the committee has suggested to upgrade the Pay Scale of Office Superintendent, Class-III from 35400-112400 (Pay Matrix Level 6) to 39900-126600 (Pay Matrix level 7).
- II. Considering the similar nature of work of Cataloger, Class-III and Assistant Librarian, Class-III, the committee has suggested to merge the cadre of Cataloger, Class-III with the cadre of Assistant Librarian, Class-III.
- III. To provide better promotional opportunities to the feeder cadres, the committee has suggested to fill the posts of Store Keeper, Class-III by way of promotion only.

- IV. The committee has suggested to rationalize the hierarchy of administrative cadres. So, to streamline the pyramid structure of administrative cadres, the department has proposed to increase/decrease the cadre strength of following cadres. The committee has agreed to this proposal.

Cadre	Present Cadre Strength	Proposed Increase/Decrease	Final Cadre Strength
Head Clerk	72	17	89
Senior Clerk	243	-43	200
Junior Clerk	327	23	350

8. For the office of Director of NCC, following suggestions were made by the committee:

The department may explore the possibilities for recruitment of Ex-Air Force officers and Ex-Navy Officers on the posts of Aero Modeling Instructor and Ship Modeling Instructor respectively by amending the Recruitment Rules and Pay Level of these cadres.

9. The committee has suggested to change the Recruitment Rules of Librarian, Class-III of Commissionerate of Technical Education, Commissionerate of Higher Education and Gujarat Council of Educational Research and Training (GCERT) to bring it at par with the Librarian, Class-III cadre of Sports, Youth and Cultural Activities Department. The department may consider to declare Librarian, Class-III as the cadre post of Librarian, Class-III of Sports, Youth and Cultural Activities Department. Accordingly, the recruitment rules of Librarian, Class-III shall be repealed.
10. For posts that are currently under abeyance or have been abolished, the department shall consult the Finance Department to either revive these posts or formally release them from abeyance before sending requisition to the recruitment agency.
11. For the post/vacancies approved in this Ten Years' Recruitment Calendar no separate approval of standing committee comprising of GAD and FD shall be

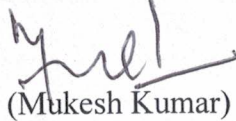
necessary. However, any increase or decrease in the number of posts/vacancies so included, approval of standing committee shall be necessary.

12. With the above observations and suggestions, the Ten Years Recruitment Calendar (From the year 2024 to 2033) for Education Department is approved as per Annexure-A annexed herewith.



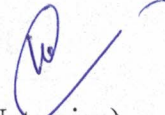
(K. K. Nirala)

Secretary (Expenditure)
Finance Department



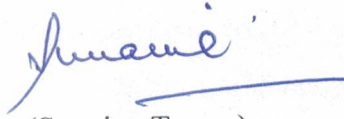
(Mukesh Kumar)

Principal Secretary (Primary
& Secondary Education)
Education Department



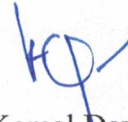
(T. Natarajan)

Principal Secretary
Finance Department



(Sunaina Tomar)

Additional Chief Secretary (Higher and
Technical Education)
Education Department



(Kamal Dayani)

Additional Chief Secretary
General Administration Department


Annexure- A

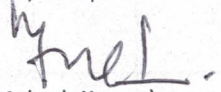
Ten Years' Recruitment Calendar for Education Department (Year 2024 to 2033)


Name of HOD	Cadre Name and Class	Final Cadre Strength	Ratio (D:P) or (D:Semi:P)	No. of post for direct recruitment	Current Vacancy for direct recruitment	Requisition sent to recruitment agency	Vacancy arising in next 10 years due to retirement	Vacancy arising in next 10 years due to promotion	Proposed Planning										Total	
									Yr- 2024	Yr- 2025	Yr- 2026	Yr- 2027	Yr- 2028	Yr- 2029	Yr- 2030	Yr- 2031	Yr- 2032	Yr- 2033		
Directorate of Primary Education	Taluka Primary Education Officer, Class-II	248	1:2	83	83	0	0	0	40*	35	0	8	0	0	0	0	0	0	83	
	Assistant Education Inspector, Class-III	622	3:1	467	441	0	0	62	0	200	100	0	100	0	50	0	53	0	503	
	Head Teacher, Class-III	12808	1:3	3202	0 (1023 Excess)	0	1381	189	0	0	0	0	0	0	0	0	0	225	322	547
	Upper Primary Teacher, Class-III	73589	Only D	73589	9606	0	8332	2285	7679*	0	0	0	0	0	3000	3000	3000	3544	20223	
	Primary Teacher, Class-III	118604	Only D	118604	16181	0	44007	3427	6173*	7500	6000	5000	5000	0	5000	5000	15000	8942	63615	
	Special Educators, Class-III	3000	Only D	3000	2910	0	0	0	0	2910	0	0	0	0	0	0	0	0	0	2910
Commissionerate of Schools	Gujarat Education Service (A.B.), Class-I (DEO/DPEO)	107	1:2	36	20	0	4	16	0	10	0	10	0	10	0	5	0	5	40	
	Gujarat Education Service (A.B.), Class-II	1479	1:1	740	427	0	46	50	0	150	0	150	0	100	0	60	0	63	523	
	Gujarat Education Service (A.B.), Class-II (S.S.)	40	3:1	30	1	0	4	4	0	0	3	0	0	0	3	0	0	3	9	
	Government Higher secondary Teachers, Class-III	3007	Only D	3007	1608	0	56	450	1608*	0	100	100	100	50	50	50	56	0	2114	

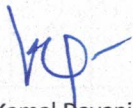
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									Yr-2024	Yr-2025	Yr-2026	Yr-2027	Yr-2028	Yr-2029	Yr-2030	Yr-2031	Yr-2032	Yr-2033	Total
Commissionerate of Schools	Government Secondary Teachers, Class-III	4337	Only D	4337	1200	0	288	300	1200*	0	100	100	100	50	50	100	40	48	1788
	Head Clerk, Class-III	336	1:3	84	84	0	0	0	0	55	0	0	10	0	5	0	5	9	84
	Senior Clerk, Class-III	789	1:2	263	190	0	0	0	0	71	0	50	0	50	0	19	0	0	190
	Junior Clerk, Class-III	1874	Only D	1874	1702	650	0	100	0	200	200	100	100	100	100	100	100	152	1152
GSHSEB	Senior Clerk, Class-III	45	1:2	15	0 (4 Excess)	0	4	5	0	0	0	0	0	0	5	0	0	0	5
	Junior Clerk, Class-III	120	Only D	120	92	50	0	25	0	0	0	30	0	0	20	0	17	0	67
GCERT	Senior Lecturer, Class-II	222	1:2	74	19	0	23	17	0	19	0	0	17	0	0	0	0	23	59
	Lecturer, Class-III	441	Only D	441	278	0	70	93	0	150	0	150	0	70	0	35	0	36	441
	Total	221668		209966	34842	700	54215	7023	16700	11300	6503	5698	5427	430	8283	8369	18496	13147	94353

* As per the approval given by the Standing Committee for filling vacancies in the year 2024, the department has already sent the requisition to the recruitment agency.


(H.K. Thakar)
Joint Secretary
General Administration Department


(Mukesh Kumar)
Principal Secretary (Primary & Secondary Education)
Education Department


(T. Natarajan)
Principal Secretary
Finance Department


(Kamal Dayani)
Additional Chief Secretary
General Administration Department

Annexure- A1

Ten Years' Recruitment Calendar for Education Department (Year 2024 to 2033)

Name of HOD	Cadre Name and Class	Final Cadre Strength	Ratio (D:P) or (D:Semi:P)	No. of post for direct recruitment	Current Vacancy for direct recruitment	Requisition sent to recruitment agency	Vacancy arising in next 10 years due to retirement	Vacancy arising in next 10 years due to promotion	Proposed Planning										Total	
									Yr-2024	Yr-2025	Yr-2026	Yr-2027	Yr-2028	Yr-2029	Yr-2030	Yr-2031	Yr-2032	Yr-2033		
Commissionerate of Higher Education, Gandhinagar	Principal, Class-I	123	1:1	61	24	0	14	0	0	24	0	0	0	0	0	9	0	5	38	
	Assistant Professor, Class-II	1786	Only D	1786	424	0	131	46	0	426	0	42	0	25	0	24	0	84	601	
	PTI, Class-III	69	Only D	69	35	0	0	0	0	35	0	0	0	0	0	0	0	0	0	35
	Laboratory Assistant, Class-III	127	Only D	127	86	0	11	0	0	88	0	0	0	0	9	0	0	0	0	97
Commissionerate of Technical Education	Principal Pharmacy, Class-I	3	Ratio not Defined		3	0	0	0	0	3	0	0	0	0	0	0	0	0	3	
	Professor (Chemical Engg.), Class-I	8	1:1	4	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	
	Professor (Mathematics), Class-I	7	1:1	3	2	0	0	0	0	2	0	0	0	0	0	0	0	0	2	
	Professor (Applied Mechanics), Class-I	10	1:1	5	5	0	0	0	0	5	0	0	0	0	0	0	0	0	5	
	Professor (Instrumentation & Control Engg.), Class-I	4	1:1	2	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	
	Professor (Mechanical Engg.), Class-I	29	1:1	14	8	0	0	0	0	8	0	0	0	0	0	0	0	0	8	
	Professor (Civil Engg.), Class-I	18	1:1	9	8	0	1	0	0	0	0	0	9	0	0	0	0	0	9	
	Professor (IT Engg.), Class-I	4	1:1	2	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	

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									Yr-2024	Yr-2025	Yr-2026	Yr-2027	Yr-2028	Yr-2029	Yr-2030	Yr-2031	Yr-2032	Yr-2033		
Commissionerate of Technical Education	Professor (Automobile Engg.), Class-I	2	1:1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	
	Professor (EC Engg.), Class-I	15	1:1	7	7	0	0	0	0	7	0	0	0	0	0	0	0	0	7	
	Professor (Environmental Engg.), Class-I	2	1:1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	
	Professor (Computer Engg.), Class-I	7	1:1	3	2	0	0	0	0	2	0	0	0	0	0	0	0	0	2	
	Professor (Electrical Engg.), Class-I	16	1:1	8	7	0	0	0	0	7	0	0	0	0	0	0	0	0	7	
	Professor (Biomedical Engg.), Class-I	2	1:1	1	1	0	0	0	0	1	0	0	0	0	0	0	0	0	1	
	Associate Professor (Pharmacy), Class-I	12	1:1	6	6	4	0	0	0	0	2	0	0	0	0	0	0	0	2	
	Assistant Professor (Power Electronics), Class-II	12	Only D	12	2	0	2	0	0	0	0	0	0	0	0	0	0	0	4	4
	Assistant Professor (Chemical Engg.), Class-II	53	Only D	53	12	0	2	0	0	12	0	0	0	0	2	0	0	0	14	
	Assistant Professor (Mathematics), Class-II	90	Only D	90	28	0	0	11	0	28	0	0	0	0	0	0	0	0	11	39
Assistant Professor (Applied Mechanics), Class-II	81	Only D	81	16	0	2	2	0	16	0	0	0	0	0	0	0	0	4	20	

Name of HOD	Cadre Name and Class	Final Cadre Strength	Ratio (D:P) or (D:Semi:P)	No.of post for direct recruitment	Current Vacancy for direct recruitment	Requisition sent to recruitment agency	Vacancy arising in next 10 years due to retirement	Vacancy arising in next 10 years due to promotion	Proposed Planning										Total
									Yr-2024	Yr-2025	Yr-2026	Yr-2027	Yr-2028	Yr-2029	Yr-2030	Yr-2031	Yr-2032	Yr-2033	
Commissionerate of Technical Education	Assistant Professor (Instrumentation & Control Engg.), Class-II	59	Only D	59	21	0	1	0	0	21	0	0	0	0	0	0	0	1	22
	Assistant Professor (Mechanical Engg.), Class-II	272	Only D	272	55	0	2	16	0	30	0	0	25	0	0	0	0	18	73
	Assistant Professor (Civil Engg.), Class-II	127	Only D	127	50	0	1	8	0	25	0	0	25	0	0	0	0	9	59
	Assistant Professor (IT), Class-II	90	Only D	90	31	0	0	6	0	20	0	0	11	0	0	0	0	6	37
	Assistant Professor (Automobile Engg.), Class-II	30	Only D	30	22	0	0	2	0	22	0	0	0	0	0	0	0	2	24
	Assistant Professor (EC), Class-II	147	Only D	147	3	0	0	7	0	0	0	0	0	0	0	0	0	10	10
	Assistant Professor (English), Class-II	44	Only D	44	13	0	0	0	0	13	0	0	0	0	0	0	0	0	13
	Assistant Professor (Textile Technology) Class-II	11	Only D	11	6	0	0	2	0	6	0	0	0	0	0	0	0	2	8
	Assistant Professor (Mining Engg.), Class-II	12	Only D	12	10	0	0	0	0	10	0	0	0	0	0	0	0	0	10
	Assistant Professor (Environmental Engg.), Class-II	23	Only D	23	9	0	0	0	0	9	0	0	0	0	0	0	0	0	9

Name of HOD	Cadre Name and Class	Final Cadre Strength	Ratio (D:P) or (D:Semi:P)	No. of post for direct recruitment	Current Vacancy for direct recruitment	Requisition sent to recruitment agency	Vacancy arising in next 10 years due to retirement	Vacancy arising in next 10 years due to promotion	Proposed Planning												
									Yr-2024	Yr-2025	Yr-2026	Yr-2027	Yr-2028	Yr-2029	Yr-2030	Yr-2031	Yr-2032	Yr-2033	Total		
Commissionerate of Technical Education	Assistant Professor (Computer Engg.), Class-II	130	Only D	130	9	0	1	6	0	9	0	0	0	0	0	0	0	0	7	16	
	Assistant Professor (Plastic Technology), Class-II	4	Only D	4	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
	Assistant Professor (Electric Engg.), Class-II	170	Only D	170	3	0	0	1	0	0	0	0	0	0	0	0	0	0	4	4	
	Assistant Professor (Geology), Class-II	4	Only D	4	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	2	
	Assistant Professor (Biomedical Engg.), Class-II	26	Only D	26	9	0	0	1	0	9	0	0	0	0	0	0	0	0	1	10	
	Assistant Professor (Pharmacy), Class-II	20	Only D	20	12	0	0	0	0	12	0	0	0	0	0	0	0	0	0	0	12
	Principal (Diploma), Class-I	31	1:1	15	14	0	1	0	0	14	0	0	0	0	0	0	0	0	1	15	
	Lecturer(Civil Engg.), Class-II	256	Only D	256	75	0	17	9	0	40	0	35	0	14	0	0	0	0	12	101	
	Lecturer(English), Class-II	54	Only D	54	10	0	5	0	0	10	0	0	0	0	0	0	0	0	5	15	
	Lecturer (CAD/CAM), Class-II	42	Only D	42	19	0	15	1	0	19	0	0	0	0	0	0	0	0	16	35	
	Lecturer (Mechanical Engg.) Class-II	450	Only D	450	6	0	36	2	0	0	0	0	21	0	0	0	0	0	23	44	
	Lecturer(Chemical Engg.), Class-II	74	Only D	74	23	0	1	0	0	23	0	0	0	0	0	0	0	0	1	24	

Name of HOD	Cadre Name and Class	Final Cadre Strength	Ratio (D:P) or (D:Semi:P)	No. of post for direct recruitment	Current Vacancy for direct recruitment	Requisition sent to recruitment agency	Vacancy arising in next 10 years due to retirement	Vacancy arising in next 10 years due to promotion	Proposed Planning										Total	
									Yr-2024	Yr-2025	Yr-2026	Yr-2027	Yr-2028	Yr-2029	Yr-2030	Yr-2031	Yr-2032	Yr-2033		
Commissionerate of Technical Education	Lecturer (Instrumentation & Control Engg.), Class-II	51	Only D	51	1	0	11	3	0	0	0	0	8	0	0	0	0	7	15	
	Lecturer (Computer Engg.), Class-II	224	Only D	224	41	0	5	8	0	41	0	8	0	0	0	0	0	5	54	
	Lecturer(IT Engg.), Class-II	133	Only D	133	30	0	2	0	0	30	0	0	0	0	0	0	0	1	1	32
	Lecturer(Electrical Engg.), Class-II	312	Only D	312	6	0	34	2	0	0	0	0	0	15	0	0	0	0	27	42
	Lecturer (Architectural Assistantship), Class-II	22	Only D	22	14	0	0	2	0	10	0	6	0	0	0	0	0	0	0	16
	Lecturer (chemistry),Class-II	33	Only D	33	6	0	4	0	0	6	0	0	0	0	0	0	0	0	4	10
	Lecturer (Biomedical Engg.), Class-II	32	Only D	32	8	0	0	1	0	8	0	0	0	0	0	0	0	0	1	9
	Lecturer (Applied Mechanics),Class-II	93	Only D	93	24	0	12	7	0	26	0	0	0	0	0	0	0	0	17	43
	Lecturer(Physics), Class-II	57	Only D	57	18	0	5	0	0	18	0	0	0	0	0	0	0	0	5	23
	Lecturer (EC Engg.), Class-II	151	Only D	151	3	0	17	3	0	4	0	0	0	0	0	0	0	0	19	23
	Lecturer(Maths), Class-II	70	Only D	70	8	0	7	0	0	8	0	0	0	0	0	0	0	0	7	15
	Lecturer(Plastic Engg.), Class-II	20	Only D	20	1	0	6	0	0	0	0	0	0	0	0	0	0	0	7	7

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									Yr-2024	Yr-2025	Yr-2026	Yr-2027	Yr-2028	Yr-2029	Yr-2030	Yr-2031	Yr-2032	Yr-2033	Total	
Commissionerate of Technical Education	Lecturer (Automobile Engg.), Class-II	54	Only D	54	6	0	2	3	0	6	0	5	0	0	0	0	0	0	11	
	Lecturer (Mining Engg.), Class-II	12	Only D	12	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	
	Lecturer (Textile Manufacturing), Class-II	13	Only D	13	0	0	1	0	0	0	0	0	0	0	0	0	0	1	1	
	Lecturer (Textile Processing), Class-II	8	Only D	8	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
	Lecturer (Fabrication Technology), Class-II	8	Only D	8	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
	Lecturer (Power Electronics), Class-II	4	Only D	4	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
	Lecturer (Textile Designing), Class-II	5	Only D	5	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
	Lecturer (Printing Technology), Class-II	4	Only D	4	1	0	0	0	0	0	0	0	0	0	0	0	0	1	1	
	Head Clerk, Class-III	89	1:3	23	23	0	0	0	0	0	23	0	0	0	0	0	0	0	0	23
	Senior Clerk, Class-III	200	1:2	66	23	0	30	0	0	0	0	23	0	15	0	0	0	0	15	53
	Junior Clerk, Class-III	350		334	231	0	6	44	0	150	0	100	0	20	0	0	0	0	11	281
	Laboratory Assistant, Class-III	367	Only D	367	194	0	24	50	0	100	0	94	0	50	0	0	0	0	24	268
Instructor (Grade-B & C), Class-III	487	Only D	487	402	0	25	0	0	200	0	100	0	100	0	0	0	0	27	427	

Name of HOD	Cadre Name and Class	Final Cadre Strength	Ratio (D:P) or (D:Semi:P)	No. of post for direct recruitment	Current Vacancy for direct recruitment	Requisition sent to recruitment agency	Vacancy arising in next 10 years due to retirement	Vacancy arising in next 10 years due to promotion	Proposed Planning										Total
									Yr-2024	Yr-2025	Yr-2026	Yr-2027	Yr-2028	Yr-2029	Yr-2030	Yr-2031	Yr-2032	Yr-2033	
NCC	Head Clerk, Class-III	20	1:3	5	3	0	0	0	0	3	0	0	0	0	0	0	0	0	3
	Senior Clerk, Class-III	108	1:2	36	30	0	0	0	0	30	0	0	0	0	0	0	0	0	30
	Junior Clerk, Class-III	102		82	39	0			0	31	0	8	0	0	0	0	0	0	39
	Total	7585		7111	2200	4	435	243	0	1655	25	398	114	224	11	33	1	413	2874

H.K.
(H.K.Thakar)

Joint Secretary
General Administration Department

TQ
(T. Natarajan)

Principal Secretary
Finance Department

KD
(Kamal Dayani)

Additional Chief Secretary
General Administration Department

Sunaina
(Sunaina Tomar)

Additional Chief Secretary(Higher and Technical Education)
Education Department